

American International Group, Inc. and its affiliated entities ("AIG") value the trust of our workforce (including candidates, employees and other workers that are not employed by AIG but have access to AIG facilities and/or corporate networks and systems) and are committed to handling personal information appropriately in accordance with applicable law.

AIG processes personal information (including personal details, immigration related details, talent management information and some sensitive personal information (particularly criminal records information)), where permitted by applicable governing law, for the purposes of managing and administering the workforce and complying with legal, regulatory requirements, and internal policies and procedures. Depending on the circumstances, this personal information is processed for one or more of the following reasons:

- It is in AIG's legitimate interests or those of a relevant third party
- It is needed to perform a contract with you or prepare to enter into a contract with you
- It is needed to comply with legal requirements
- As may be permitted under applicable law, and to the extent an alternative valid justification does not apply, with your consent.

For further information, the relevant AIG Global Employee and Non-Employee Worker Personal Information Privacy Notice is available upon request to the Global Investigations Division, GID@aig.com. Please specify country of origin.